



UAFM Receives *FMXcellence* Recognition from Building Operating Management Magazine

Referring to UAFM's Apprenticeship Program, Building Operation Management (BOM) magazine Editor, Ed Sullivan says,

"It's a tremendous project that addresses an issue of industry-wide importance. Great work!"

The Apprenticeship Program was designed to address the decreased availability of skilled trades-workers, a nationwide trend which is also manifested in the Tucson-area labor market. In light of this shortage, UAFM founded the program to create a pipeline of skilled workers to fill anticipated vacancies in UAFM's maintenance and repair shops.

Recognized by the Department of Labor, the 4 to 5 year program provides the apprentice a well-structured path to complete the course-work and on-the-job experience required to earn journeyman status in his or her chosen trade, all while receiving a full-time salary. It benefits UAFM by augmenting its workforce with motivated and enthusiastic helpers that work alongside their mentors. By the time they become permanent employees, they not only know the campus facilities and infrastructure, but have also integrated into the departmental culture.

Apprentices complete required class-work through Pima Community College and work full-time alongside a mentor chosen not only for their skill and knowledge of the trade, but also for their attitude.

UAFM will be recognized at the National Facilities Management & Technology Conference, in March, 2015, and the UAFM Apprenticeship Program will be featured in a future BOM magazine article.



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Building Operating Management magazine created the FMXcellence Recognition Program to acknowledge in-house FM teams that apply best practices and innovation to meet their organization's priorities.